

TENTATIVE AGREEMENT
Between
Butte School District No. 1
And
Pacific Northwest Regional Council of Carpenters & Painters

ARTICLE III – HOURS OF WORK AND WAGES

B.	Wages	<u>September 1,2023</u>	<u>September 1,2024</u>
	Carpenter	\$28.81	\$29.39
	Painter/Glazier	\$28.96	\$29.54

Consistent with other District groups, effective 1/1/2012, the Painters/Glaziers will be paid at least twice per month. Any new employee hired after July 1, 2019 will automatically be enrolled in direct deposit. All payments will be directly deposited into an account designated by employee.

In lieu of additional longevity payment the District will make a one time payment to be paid monthly.

\$480.00 total for the 2023/2024 year

\$480.00 total for the 2024/2025 year

The annual payments are not included in the salary matrix.

C. Health and Welfare Benefits

1. Carpenter(s)

Section 4. The employer promises to pay \$916.00 per month effective 09/01/23 for each Carpenter employee covered by this agreement. The employer promises to pay \$916.00 per month effective 09/01/24 for each Carpenter employee covered by this agreement. Contributions shall be due and payable on or before the 15th day of the calendar month immediately following the month in which the contribution was earned.

2. Painters Trust Fund

Section 1. The parties agree that the Painters may elect to change health plans during the life of this Agreement so long as the new health plan does not result in an increase in the employer's monthly contribution. The employer promises to pay \$855.00 per month effective 09/01/23 for each Painter covered by this agreement. The employer promises to pay \$855.00 per month effective 09/01/24 for each Painter covered by this agreement. For the duration of the Agreement, and any renewals or extension thereof, the Employer agrees to make payments to the Painters Trust Fund.

Butte School District No. 1
Board of Trustees

Pacific Northwest Regional Council
of Carpenters

Ann Boston, Chairperson

Antonio Acosta, Regional Manager