

**AGREEMENT**  
**Between**  
***Butte School District #1***  
**AND**  
***Butte Machinist Union, Local 88***

**ARTICLE VIII- WAGES AND CLASSIFICATION**

- A. Effective July 1, 2023, wages will be \$32.68 per hour for mechanics. Effective July 1, 2024, wages will be \$33.33 per hour for mechanics. Employees may elect to divert any portion of the wage agreement to the IAM pension if such diversion is included in the negotiated agreement approved by the Board.

2023-2024 INCREASE OF 4.0%

2024-2025 INCREASE OF 2.0%

**ARTICLE XIX-HEALTH AND WELFARE**

- A. Effective July 1, 2023, the District will pay the Union's insurance carrier which may include but not limited to the Nelson Trust up to \$939 per month toward the health, vision, dental, disability, and life for each employee. Effective July 1, 2024, the District will pay up to \$964 per month.

INCREASE OF \$40.00 PER MONTH 2023/2024.

INCREASE OF \$25.00 PER MONTH 2023/2024.

We agree that the foregoing information accurately reflect the parties' current agreement with regard to hours of work, wages and health and welfare benefits.

Butte School District No. 1 Board of Trustees

\_\_\_\_\_  
Ann Boston, Chairperson

\_\_\_\_\_  
Date

Butte Machinists Union, Local 88

\_\_\_\_\_  
Troy Buhl, Business Representative

\_\_\_\_\_  
Date