**AGREEMENT**

**Between**

**Butte School District #1 and**

**Silver Bow Stationary Engineers, Local 400**

## **ARTICLE III - HOURS OF WORK AND WAGES**

B. Wages and Classification Index

A $35.00/Engineer/year allowance to offset the cost of boiler licensing fees.

 1. 2023-2024 2024-2025

Plumbing Specialist $31.02 $31.49

Plus $260/year tool allowance

Effective June 1, 2012, there will no longer be a vehicle allowance paid to the Control & Plumbing Specialist. Instead, the District will make available a vehicle for the Control & Plumbing Specialist’s use for School District business only. Said vehicle will be appropriately maintained by the District at its sole expense. Said vehicle will be garaged or stored at a location to be designated by the Control & Plumbing Specialist’s supervisor.

Maintenance Engineer Spec $25.62 $26.00

Warehouse Clerk $23.59 $23.94

Chief Engineer $23.19 $23.54

Maintenance Engineer $21.47 $21.79

Hot Lunch Driver $21.47 $21.79

Assistant Warehouse Clerk $21.47 $21.79

## **ARTICLE VIII - HEALTH AND WELFARE**

A. The employee shall pay at least $5 out of pocket towards cost of Health and Welfare benefits.

1. Effective July 1, ~~2019~~2021 to June 30, ~~2020~~2022, the District will pay up to $~~790.00~~840.00/month toward the health, vision, and dental care premium for full time employees. Effective July 1, ~~2020~~2022 to June 30, ~~2021~~2023 the District will pay up to $~~815.00~~865.00/month toward the health, vision and dental care premium for full time employees. The District will pay a pro-rata amount of the contribution for employees where regular work hours are 4 or more hours per day.

## **ARTICLE XV - PENSION PLAN**

If a majority of Employees covered by this agreement desire to participate in the Union Pension Plan, they shall execute the required Trust Agreement and make appropriate payments to the Fund in lieu of wages. Beginning July 1, 2023, the employer will pay to the Fund $4.15 per hour for each hour paid for or worked. ($.10 per hour of the pension total was negotiated and not diverted from wages.) Said payment into the said pension fund will be made on the dates in the manner and form in accordance with the rules and regulations as adopted by the Trustees of said fund.

We agree that the foregoing information accurately reflect the parties’ current agreement with regard to hours of work, wages and health and welfare benefits.

Butte School District No. 1

Board of Trustees

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Ann Boston, Chairperson Date

Silver Bow Stationary Engineers, Local 400

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Steve Gross, Business Agent Date