**AGREEMENT**

**Between**

**Butte School District No. 1**

**And**

**Butte Teachers’ Union covering the Clerical Union**

# **ARTICLE X: HEALTH & WELFARE**

A. On or before April 1st, the Butte Teachers Union shall annually write specifications, call for sealed bids, select a medical, surgical plan, and shall contract for the same for the benefit of its membership.

B. The District shall pay on behalf of each full-time member of this bargaining unit for a medical, surgical, dental, and life insurance plan for the term of this agreement as follows:

Effective ~~7/1/21~~ 07/01/23 the District will pay monthly ~~$862~~ $917 per month or ~~$10,044~~ $10,344 annually.

Effective ~~7/1/22~~ 07/01/24 the District will pay monthly ~~$887~~ $937 per month or ~~$10,644~~ $11,244 annually.

**EXHIBIT A**

**SALARY AND CLASSIFICATION SCHEDULE**

(Annual Increases are effective July 1.)

* To start all 10- and 11-month clerical at Step 4. Any 10-or 11-month clerical employee currently at 1-3 would move to Step 4 next fiscal year.
* To start all 12-month clerical at Step 9. Any clerical employee currently at Step 1-8 would move to Step 9 next fiscal year.

**Clerical personnel will have the following amounts added to their salary annually**

* Upon completion of the 8th year of clerical service in the Butte School District and up to 20 years, clerical personnel will have an additional $1000 added to their annual earnings.
* Upon completion of 20 years of clerical service in the Butte School District, clerical personnel will have an additional $2000 added to their annual earnings.

The annual payments are not included in the salary matrix outlined in Exhibit A.

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| --- | --- | --- |
| 2023-2024 |  | 2024-2025 |
| Step 1 | 18.05 |  | Step 1 | 18.41 |
| Step 2 | 18.05 |  | Step 2 | 18.41 |
| Step 3 | 18.05 |  | Step 3 | 18.41 |
| Step 4 | 18.60 |  | Step 4 | 18.97 |
| Step 5 | 19.15 |  | Step 5 | 19.53 |
| Step 6 | 19.70 |  | Step 6 | 20.09 |
| Step 7 | 20.25 |  | Step 7 | 20.66 |
| Step 8 | 20.80 |  | Step 8 | 21.22 |
| Step 9 | 21.34 |  | Step 9 | 21.77 |
| Step 10 | 21.88 |  | Step 10 | 22.32 |
| Step 11 | 22.43 |  | Step 11 | 22.88 |
| Step 12 | 22.97 |  | Step 12 | 23.43 |
| Step 13 | 23.54 |  | Step 13 | 24.01 |
| Step 14 | 24.08 |  | Step 14 | 24.56 |
| Step 15 | 24.60 |  | Step 15 | 25.09 |
| Step 16 | 24.79 |  | Step 16 | 25.29 |
| Step 17 | 24.96 |  | Step 17 | 25.46 |
| Step 18 | 25.15 |  | Step 18 | 25.65 |
| Step 19 | 25.32 |  | Step 19 | 25.83 |
| Step 20 | 25.53 |  | Step 20 | 26.04 |

We agree that the foregoing information accurately reflect the parties’ current agreement with regard to hours of work, wages and health and welfare benefits.

Butte School District No. 1

Board of Trustees

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Ann Boston, Chairperson Date

Butte Teachers’ Union, Local 332

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Mike Kenison, President Date